

WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Introduced

Senate Bill 502

By Senators Oliverio, Boley, Grady, Martin, Weld,

Deeds, Roberts, and Takubo

[Introduced January 22, 2024; referred

to the Committee on Education; and then to the

Committee on Finance]

1 A BILL to amend and reenact §18A-4-10a of the Code of West Virginia, 1931, as amended,
 2 relating to providing persons who first became a member of the Teachers Retirement
 3 System on or after July 1, 2015, the opportunity to sell up to 10 of his or her unused days of
 4 personal leave back to the county board in exchange for monetary compensation paid on
 5 or before June 30.

Be it enacted by the Legislature of West Virginia:

ARTICLE 4. SALARIES, WAGES, AND OTHER BENEFITS.

§18A-4-10a. Bonus for unused days of personal leave.

1 (a) County boards of education are authorized to pay to their employees or to defined
 2 groups thereof, for the purpose of reducing absenteeism, a bonus at the end of an employment
 3 term for each unused day of personal leave accumulated by the employee during that employment
 4 term.

5 (b) To further incentivize attendance, any person who first became a member of the
 6 Teachers Retirement System as provided in §18-7A-1 et seq. of this code on or after July 1, 2015,
 7 may sell up to 10 of his or her unused days of personal leave back to the county board at the end of
 8 the school year in exchange for a cash bonus equal to 80%, per day, of the pay rate used by the
 9 county board to compensate substitute teachers having a Bachelor's degree and 10 years of
 10 experience. The cash bonus shall be paid on or before June 30.

NOTE: The purpose of this bill is to combat absenteeism among educators by providing a cash bonus in exchange for unused days of personal leave.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.